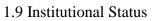
MAR IVANIOS COLLEGE, TRIVANDRUM (AUTONOMOUS) The Annual Quality Assurance Report (AQAR) of the IQAC 2015-16

	Part – A		
AQAR for the year	2015-16		
1. Details of the Institution			
1.1 Name of the Institution	MAR IVANIOS COLLEGE		
1.2 Address Line 1	MAR IVANIOS VIDYA NAGAR		
	NALANCHIRA P.O		
Address Line 2			
City/Town	TRIVANDRUM		
City/Town			
State	KERALA		
	VERITAS VOS LIBERABIT		
Pin Code	695 015		
Institution e-mail address	info@mic.ac.in		
Contact Nos.	0471-2531053		
Name of the Head of the Insti	itution: REV. DR. GIGI THOMAS		
Tel. No. with STD Code:	0471 2530023		
Mobile:	+91 9496376066		
Mar Ivanios College (Autonomous)			

	Name of	the IQAC C	o-ordinator:	Dr. Gl	EORGE MATHEW	1	
	Mobile:		-	+91 94470	56445		
	IQAC e-n	nail address:	i	qac@mic.	ac.in		
1.3 NAAC Track ID (For ex. MHCOGN 18879)							
OR 1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)							ed 16/9/2011
1.5	Website a	uddress:	6	-		www.marivanios ac; www.miciqac	
	W	eb-link of th	e AQAR:	http://ww	ww.miciqac.com	/aqar.html	
1.6	Accredita	tion Details	AWA				
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
	1	1 st Cycle	Accredite d	Est	^{1.1949} 1999	1999-2004	-
	2	2 nd Cycle	А	85.2	2005	2005-2010	
	3	3 rd Cycle	А	3.11	2011	2011-2016	
	4	4 th Cycle					1
1.7	Date of E	stablishmen	t of IQAC :	DI	D/MM/YYYY	01/06/2001	_

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

- i. AQAR <u>2011-2012</u> submitted on 02/08/2014
- ii. AQAR <u>2012-2013</u> submitted on 02/08/2014
- iii. AQAR <u>2013-2014</u> submitted on 02/05/2015
- iv. AQAR <u>2014-2015</u> submitted on 08/04/2016
- v. AQAR <u>2015-2016</u> submitted on 16/08/2016



University	State X Central X Deemed X Private X
Affiliated College	Yes 🖌 No
Constituent College	Yes 🖌 No
Autonomous college of UGC	Yes 🖌 No
Regulatory Agency approved I	Institution Yes No X
(eg. AICTE, BCI, MCI, PCI, N	CI)
Type of Institution Co-educat	ion Men Women
Urban	Rural Tribal
Financial Status Grant	-in-aid UGC 2(f) \checkmark UGC 12B \checkmark
Grant-in-a	id + Self Financing ✓ Totally Self-financing □
1.10 Type of Faculty/Programme	Estd. 1949
Arts 🖌 Science	e 🖌 Commerce 🖌 Law PEI (Phys Edu)
TEI (Edu)	Engineering Health Science Management
Omers (specify)	B.Voc in Tourism, B.Voc in Software Development, Masters in Travel and Tourism
1.11 Name of the Affiliating Univ	versity (for Colleges) UNIVERSITY OF KERALA
1.12 Special status conferred by C	Central/ State Government UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence		UGC-CPE	✓
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	✓
UGC-Innovative PG programmes		Any other (Specify)	DBT STAR; DDU KAUSHAL
UGC-COP Programmes	-		
2. IQAC Composition and Activities	1 3 1/2		
2.1 No. of Teachers	17		
2.2 No. of Administrative/Technical staff	1		
2.3 No. of students	2		
2.4 No. of Management representatives	2		
2.5 No. of Alumni	10		
2. 6 No. of any other stakeholder and	NIL		
community representatives			
2.7 No. of Employers/ Industrialists	NIL		
2.8 No. of other External Experts	3		
2.9 Total No. of members	20		
2.10 No. of IQAC meetings held	4]	
2.11 No. of meetings with various stakeholders Non-Teaching Staff: NIL Alumni: NIL	s: Faculty: 2 Others: N	Students:	2

2.12 Has IQAC received any funding from UGC during the year?

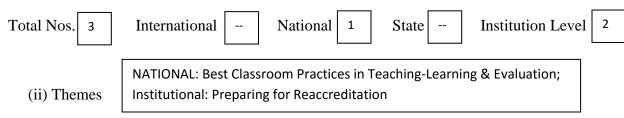
If yes, mention the amount

Rs.3,00,000/- (2102-17)

1

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC



2.14 Significant Activities and contributions made by IQAC

Formulated guidelines for various administrative practices; designed feedback forms and conducted various feedback; (Please see <u>website</u> for details), conducted NAAC Sponsored National Workshop on "Best Classroom Practices in Teaching-Learning and Evaluation"

2.15 Plan of Action by IQAC/Outcome:

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

	Plan of Action	Achievements
•	Prepare additional guidelines for benchmarking	Was able to fulfil the plan for the year.
•	Prepare and get approval for feedback ¹⁹ forms, and conduct feedback from various stakeholders	
•	Conduct a NAAC sponsored National Workshop	
•	Conduct evaluation of teachers by students	
•	Conduct an internal academic audit	
•	Make admission completely online through the CMS	
•	Create official email group IDs for all departments (@mic.ac.in)	
•	Implement online entry of attendance and internal marks.	

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body				
Management	Image: A state of the state	Syndicate	Any other body	

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	6	NIL	NIL	NA
PG	8	NIL	NIL	NIL
UG	10	NIL	2	2
PG Diploma	NIL	NIL	NIL	NIL
Advanced	NIL	NIL	NIL	NIL
Diploma				
Diploma	NIL	NIL	NIL	NIL
Certificate	1	NIL	NIL	NIL
Others	NIL	NIL	NIL	NIL
Total	25	NIL	2	2
	6		E	

Interdisciplinary	NIL	5 NIL	NIL	NIL	
Innovative	NIL	NIL	NIL	2	

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:

Pattern vos	Number of programmes
Semester	22 (UG & PG)
Trimester	NIL
Annual	6 (PhD)

1.3 Feedback from stakeholders* Alumni ✓ Parents Employer Students ✓ (*On all aspects*)

Mode of feedback : Online 🖌 Manual Co-opera

Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Revision done in 2014-16; revision due in 2017-18

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NO

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
86	44	39	0	3

2.2 No. of permanent faculty with Ph.D. 52

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

7)	Asst.AssociateProfessorsProfessors		Profe	ssors	Other	`S	Total			
,	R	V	R	V	R	V	R	V	R	V
	7	4	0	0	0	0	8	1	15	5

2.4 No. of Guest and Visiting faculty and Temporary faculty

18

In FD P Vacancy

AUTO

2

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	12	32	4
Presented	7	39	
Resource Persons	4	45	4

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Micro scale experiments in UG level practical (Chemistry)
- Virtual lab in Zoology, Physics.
- Teaching through interactive boards at UG& PG level
- Media training Dept of Journalism
- Peer review on presentations by students in various departments.
- Conduct of media quiz
- Online Tests (English)
- Shadow teaching sessions undertaken at the UG and PG levels (English)
- Each class has a common e-mail into which all the notes will be uploaded by both students and teachers. This will help in effective distribution and access of notes to all students with in a short period.

- Provision for interested students to do degree level projects in off-campus • laboratories.
- Lectures by research scholars in their area of research field.(related to the syllabus-• Dept of Commerce)
- ASAP model teaching; shadow teaching (Dept. of English), •
- Use of computer models to make learning easier (Chemistry) •
- Bridge Course: (B A JMC&VP) •
- Newspaper Review: (B A JMC&VP) •
- Third Eye: A forum for Journalism students to debate and Quiz. Panel discussion: Specific news events such as budget, elections etc. were critically analysed through panel discussions.
- 'Netra': Netra is a news journal produced every year by the second BA students of • the department on a monthly basis.
- Short Film Making •
- Television news bulletin as part of practical work for the papers 'Broadcast News • Writing', 'Video Editing' and Introduction to TV Production'(JMC & VP)
- PSA: Public Service Advertisements were made by the last year students •
- Industry visit: Third Semester Students visited All India Radio Trivandrum
- Magazine in a manuscript format: As a tribute to the legendary Malayalam poet O N • V Kurup,
- A special assignment was given to Fourth Sem students which included an interview • with a well known PR professional and a presentation on PR practices
- Hands-on training in Advertising was given to students through an assignment which included the production of a 60 second TV commercial. Seven commercials were produced by the students.
- Documentary Film Making: To impart technical and aesthetic capabilities to produce documentaries students were assigned to make a documentary on the broader subject 'marginalisation'. Six documentaries were made by the final year students and these were evaluated by an expert panel. Std. 1949
- Usage of Social media: Dedicated WhatsApp groups were formed for all three UG classes to share articles, AV material, news reports etc. These groups were also used to share academic information and resources.
- Classes by experts from National and international organisations were conducted for • UG & PG students (Gravitational waves, Smart Energy materials etc..)
- Online courses added as assignments (MOOC)-Tourism •
- MOODLE introduced-Tourism •
- Industrial interactions are facilitated.-Zoology •
- 2.7 Total No. of actual teaching days during 2015-16:
- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
- 2.9 No. of faculty members involved in curriculum Restructuring/ revision/ syllabus development

as member of Board of Study/Faculty/Curriculum Development workshop

College BoS: 52

Double valuation,

and Revaluation

182



Uty BoS: 5

2.10 Average percentage of attendance of students:

UG: 87 PG: 94	
------------------	--

2.11Course/ Programme wise distribution of pass percentage for 2015-16:

DEPARTMENT	UG	PG
MATHS	61.54	94.44
PHYSICS	58.82	66.67*
CHEMISTRY	60.38	81.25
BOTANY	60.98	NA
ZOOLOGY	61.90	100
BIOTECHNOLOGY	45.45	NA
ENGLISH	73.08	95.83
ECONOMICS	35.66	NA
JOURNALISM	AUT0 65.85	NA
COMMERCE	87.14	95.45
TOURISM	NA	58.33*
MALAYALAM	NA Z	100
* Excluding withheld result	So GE	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Through student feedback; by organizing sessions on Teaching-Learning

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	5
UGC – Faculty Improvement Programme	NIL
HRD programmes	NIL
Orientation programmes	6
Faculty exchange programme	NIL
Staff training conducted by the university	NIL
Staff training conducted by other institutions	10
Summer / Winter schools, Workshops, etc.	15
Others	NIL

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	32	0	0	0
Technical Staff	4	0	0	0



Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

A Research Promotion Council was established under the IQAC with IQAC members in charge of this criterion co-ordinating this Council. The Council has its Charter of Programmes and Minutes of Meetings. Its main function is promoting the research climate on campus.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	3	5	1	-
Outlay in Rs. Lakhs	35.3	111		40

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	4 8 0	8	1	-
Outlay in Rs. Lakhs	6.7	25.15	10	-

3.4 Details on research publications

VERING	International	National	Others
Peer Reviewed Journals	d.1949 81	24	3
Non-Peer Reviewed Journals		5	
e-Journals	2		
Conference proceedings	7	9	

3.5 Details on Impact factor of publications:

	Range (0.5-19	Average	3	h-index	3-32	Nos. in SCOPUS	30-3587
--	---------	--------	---------	---	---------	------	----------------	---------

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant Sanctioned in lakhs	Received
Major projects	3 yrs/ 2015-16	DST,KSCSTE,CSIR,UGC	19.5	16
Minor Projects	2 yrs/ 2015-16	UGC(11)	22.25	13.75
Interdisciplinary Projects				
Industry sponsored				

Projects sponsored by the University/ College			
Students research			
projects (other than compulsory by the University)	KSCSTE (3)	0.3	0.3
Any other(Specify)			
Total		42.05	30.05

3.7 No. of books published	i) With ISBN No.	8 Cha	apters in Edited Books	6
3.8 No. of University Depa	ii) Without ISBN No.	9 from: NA		
U	GC-SAP	CAS	DST-FIS	Т
D	PE	NO110LS	DBT Scheme/fund	
3.9 For colleges	Autonomy 🖌	CPE 🖌	DBT Star Scher	me 🖌
	INSPIRE	CE	Any Other (specify)	DST, FIST;
				Kaushal
3.10 Revenue generated thr	ough consultancy	NIL		

3.11 No of conferences organised by the College

Level	International	National	State	University	College
Number	NIL	6	3		1
Sponsoring		UGC,	KSCSTE,		CMA
agencies		KSCSTE,	IPA,		
	\	DBT	GoK		

3.12 No. of faculty served as experts, chairpersons or resource persons: 16

 3.13 No. of collaborations:
 International
 5
 National
 35
 Any other

 3.14 No. of linkages created during this year:
 8

22

3.15 Total budget for research for current year in lakhs :

From funding agency		60.8 lakhs	; From Management of University/College	3 lakhs
	63.8 lakhs			

3.16 No. of patents received:

Type of Patent		Number
National	Applied	
	Granted	Two
International	Applied	
	Granted	One
Commercialised	Applied	
LEGE (AUTONO	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year 2014-15

Total	International	onal National		University	Dist	College
3	1	1 20	1		div.	-

3.18 No. of faculty from the Institution who are Ph. D. Guides

and students registered under them

103, including 15 new registrations in 2015-16

3.19 No. of Ph.D. awarded by faculty from the Institution in 2015-16

20

41

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

	JRF	2	SRF	-	Project Fellows	6	Any other	14
3.21 No.	of stude	nts Partic	ipated in	NSS ev	ents:			
Universit	ty level	100	State lev	el _	National level	-	International level	-

State level 29
International level 0
(Nominee – Student Exchange Programme, Delhi)
State level _
International level
vel 5 State level 9
22 International level
nized
College forum 12
NSS 8 Any other -

3.22 No. of students participated in NCC events:

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- 1. Visited St. Ignatius charity center for mentally retarded people and donated dress, food and conducted cultural programmes (Oct 2015)
- 2. Visited 100 families of the Chenkalchoola slums in Trivandrum city and supplied 5kg rice per family (Dec 2015)
- 3. A special camp for 7 days conducted in a tribal village Pappala in Trivandrum Rural and constructed a library building (Sept 2015)
- 4. Visited Poovar Coastal region and organized eye camp in association with Ahalya group.
- 5. Conducted one day free noon meal supply to 150 bystanders of patients in the City Government Medical College.
- 6. Organized Pulse Polio immunization camp.
- 7. A cell has been established for guiding farmers in effective use of bio-manures for pest control.
- 8. Students of BA English have been taking classes in English Communication Skills for inmates of the Jayamatha Boys' Home (a home for orphans).
- 9. Trekking, State RD Parade, National NCC Volleyball championship
- 10. Advanced leadership camp, National Integration Camp
- 11. International Yoga Day celebrations, Cultural Exchange programme, Cyclethon
- 12. Visit to old age home, carrying out cleaning, supply of foods and clothes to inmates.
- 13. State level intergroup competition, Blood donation, Tree plantation, Campus cleaning
- 14. Sailing expedition from Kollam to Vaikom,

- 15. Pre IGC Camp, Annual training camp, Prime Minister's Rally & Guard of Honour
- 16. Participated in the International Yoga-Ministry of Ayush
- 17. The Science Facilitation Centre functioning in the College provides experimental training to 40 selected high school students in science



Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	25 acres	Nil		25
Class rooms	51	12	Management	63
Laboratories	27	5	UGC, DST	32
Seminar Halls	7	1		8
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.	51	15	UGC, PDA, DBT, BVoc	66
Value of the equipment purchased during the year (Rs. in Lakhs)	250 (AUTONO	33 lakhs		283 lakhs
New wing for Self-financed courses	3		Management	4
Extension to Administrative Block		RIV	Management	5

4.2 Computerization of administration and library

- Updation of office automation systems undertaken;
- PG admissions done in online mode.
- Digital archives set up in the library.

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	54087	-	1449	466083	54897	-	
Reference Books	12502	-	340	116520	12622	-	
e-Books	135000	-	-	5750	13500	INFLIBNET- NLIST	
Journals	175	144268	-	144268	175	144268	
e-Journals	6000	5750	6000	N-LIST	6000	5750	
Digital Database	4	-	-	-	4	85000	
CD & Video	779	-	47	-	826	-	
Others (specify) Donated books	400	-	587	-	987	-	

	Total Computers	Computer Labs	Internet Browsing Centres	Computer Centres	Office	Departments	Others
Existing	195	5	2	3	15	180	
Added	95	3	2	NIL			
Total	290	8	4	NIL			

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

upgradation (Networking, e-Governance etc.)

Training for smart-boards, training in College IMS, 24 additional ports, expansion with CAT 6 cables, expanded the range of Wi-Fi

1.17	60)
8.42	B
38.31	
5.44	
53.34	
	8.42 38.31 5.44

Criterion – V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Student support services were highlighted in the Orientation sessions
- Students IQAC helped in spreading awareness about the

5.2 Efforts made by the institution for tracking the progression

• Facebook groups of old students created, with teachers.

5.3 (a) Total	Numb	er of	stude	ents UG 178.	L'	Ph. D. 103	Othe NIL	ers			
(b) No. of students outside the state 2											
(c) No. o	(c) No. of International students										
	No 739		3.4	len		1.1949 %	Women				
Last Year 2014-15 This Year 2015-16											
General	SC	ST	OB C	Physicall y Challeng ed	Total	Genera 1	SC	ST	OB C	Physicall y Challeng ed	Total

Demand ratio PG: 9.56; UG: 17.79

2

Dropout % : NIL

32

353

490

4

2769

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1969

1890

• UGC supported NET coaching provided

1329

325

46

267

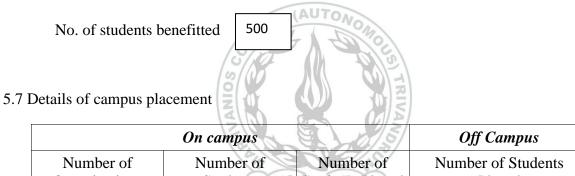
- Entry into service coaching conducted
- Coaching for Civil Services exam given.

No. of students beneficiaries			52					
5.5 No. of students qualified in these examinations								
NET	7	SET/SLET	2	GA	TE		CAT	
IAS/IPS etc	3	State PSC	C 10		UPSC	3		

(The numbers given is only for verified cases; number is greater in reality)

5.6 Details of student counselling and career guidance

• Counselling Cell under 2 full-time qualified Counsellors provided.



Organizations Visited	Students Participated	Students Placed	Placed
6	200	8	12

5.8 Details of gender sensitization programmes

One. During Orientation programme.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	90 National level	35	International level	5
No. of students participa	ated in cultural events:			
State/ University level	110 National level	10	International level	0

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level	25	National level	35	International level	5
Cultural: State/ University level	37	National level	5	International level	0

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	1382	52,45,000/-
Financial support from other sources		
Number of students who received International/ National recognitions	Nomo	
3/15	016	

5.11 Student organised / initiativ	es	
Fairs : College level	2 State level 0	National level 0
Exhibition: State/ University leve	1 National level 0	International level 0
	VERITAS VOS	
5.12 No. of social initiatives und	ertaken by the students 23	

5.13 Major grievances of students (if any) redressed: NIL

Special parking facility for students with disability	Special provision for parking the vehicles of students with disability within the campus given
More facilities for pure drinking water	Water coolers were installed in different blocks
Retest and attendance of students participating in competitions	Examination and Attendance Committees took appropriate measures
Facilities at the Ladies Waiting Room	Arrangements for first aid made and a water cooler was installed. The Waiting Room remains open till 5pm for the convenience of the female students

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

• To be an internationally recognized institution of excellence in higher education, inculcating the values of truth and charity for the protection and promotion of human dignity and of a cultural heritage, through teaching, research, and extension activities dedicated to society.

Mission

- To produce intellectually trained, morally upright, socially committed, spiritually inspired and ecologically conscious young men and women, irrespective of caste, creed, gender or nationality, who would be dedicated to working for the good of society, the nation and the world;
- To create a vibrant academic community known for its innovation, intellectual rigour and social commitment through internationally validated teaching-learning, research, co-curricular and outreach processes in the faculties of Arts, Science and Commerce; and
- To ensure the academic, social, and spiritual development of students who belong to the Malankara Syrian Catholic Church into responsible citizens of India and the world, thus actualizing the dreams of the Venerable Founding Fathers.



6.2 Does the Institution have a management Information System

Yes. It has both an Information Management System in the form of a Digital Repository and a College Management System.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Granted autonomy in 2014, 20% of the curriculum was revised in 2014-15.
- Currently preparation has started for revising and developing the curriculum for 2017-18

6.3.2 Teaching and Learning

- Implementation of technology based teaching learning strategies, like more use of Smart Boards;
- Implementation of blended learning strategies.

6.3.3 Examination and Evaluation

- Processes in the Controller of Examinations office streamlined.
- Centralised valuation camps conducted.

6.3.4 Research and Development

- One week training session given to teachers in SPSS
- Teachers asked to submit soft copies of their research publications to the digital repository in the library.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library infrastructure was upgraded with new furniture and facilities for students
- Administrative and management information software were enabled.
- The Computer Centre was refurbished and separate section was set up for teachers.
- Free internet facility for students for academic purposes given in this centre
- One new block with 10 class rooms for Self-financing courses was constructed
- Library internet connectivity was upgraded to 10mbps .

6.3.6 Human Resource Management

- Necessary teaching and non-teaching staff were appointed
- Special training sessions were conducted for use of CMS

6.3.7 Faculty and Staff recruitment

- Govt and UGC norms followed for recruitment of necessary staff.
- Additional security staff deployed on the campus

6.3.8 Industry Interaction / Collaboration

- Representatives from the industry and research centres were invited for lecture.
- Mc Kinsey conducted free soft skills course as part of their ISR activities.
- Many consultancy and tie up programmes were continued during the year

6.3.9 Admission of Students

- Admission to PG programmes was fully in online, paperless mode
- Admissions to both levels were completed and classes started minimum one month earlier than in other affiliated colleges in the University

6.4 Welfare schemes for	Teaching	Yes				
	Non teaching	Yes				
	Students	Scholarships				
6.5 Total corpus fund generated NIL						
6.6 Whether annual financial au		No				

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	NO		YES	IQAC	
Administrative	YES	Dy DCE and AG	TRI		

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes	No	~	
Estd. 1949			•

For PG Programmes Yes

No 🗸

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Currently following the University pattern for examinations.
- Examination result declaration time reduced from 85 days in 2014-15 to 65 days in 2015-16
- An Academic Reforms committee has been set up to recommend reforms.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Kerala University and the government are strongly promoting academic autonomy.

6.11 Activities and support from the Alumni Association

Regular meetings of AMICOS, the Association of Mar Ivanios College Old Students held and annual Alumni Endowment Awards and Proficiency Prizes were distributed.

6.12 Activities and support from the Parent – Teacher Association

PTA meetings were held regularly. PTA provided significant financial support.

6.13 Development programmes for support staff

Training to use the library provided.

6.14 Initiatives taken by the institution to make the campus eco-friendly

NSS conducted campaigns for plastic free campus



Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Admissions to PG courses made online.
- New computer lab set up for BVoc students.
- College Union elections conducted in parliamentary mode.
- Various Add-on courses designed and ready for implementation.
- Additional security staff deployed in the campus.
- Computer centre renovated with more internet facility for students.
- Basket ball court renovated.
- DDU KAUSHAL Kendra sanctioned.
- Board of Studies in Computer Science constituted.
- Extension of the general library in the Dept. of English renovated.
- 'Semester in India' (SIP) programme for 3 U.S. students conducted.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Additional guidelines for quality processes were created (see website)
 - Feedback taken on curriculum from final UG batch; on the College from first passing out PG batch in the autonomy stream.
 - NAAC sponsored National Workshop was conducted on 10, 11 Sep 2015.
 - S2 PG students evaluated their teachers this year.
 - The process of academic audit is completed; report writing is in progress.
 - Both UG and PG admissions done in fully online, paperless mode.
 - Official email group IDs for all departments (@mic.ac.in) were created
 - Online entry of attendance and internal marks was created and opened to teachers.

7.3 Give two Best Practices of the institution

- 1. Regularly published students' news journals; regularly conducted Open house with parents.
- 2. Science Facilitation Centre to inculcate interest in science in school students with the help of 'student faculty'.

7.4 Contribution to environmental awareness / protection

Environmental consciousness classes and activities taken up by the Bhoomithra Sena



7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Being a college in the capital city of Kerala, the college has links with many academic and cultural institutions. Visiting resource persons to other institutions often visit the college also and interact with students. Being new to the concept of autonomy, the college is gradually trying to establish its autonomy, but there are initial challenges.

8. Plans of institution for next year

- Upgrade the College IMS; implement complete e-management
- Prepare for curriculum revision for academic year 2017-18.
- Start M.Voc courses in Software Development and Tourism & Hospitality Management
- Make admission to both PG and UG fully online
- Have at least one session on Teaching-Learning for faculty
- Each department to organize at least one national/ international seminar.
- Create online portal for feedback from all stakeholders
- Complete the fourth cycle of Re-accreditation with NAAC.



Name: Dr. George Mathew

Signature of the Coordinator, IQAC



Signature of the Chairperson, IQAC (PRINCIPAL)
